

Role Description

Job Title: Senior Infrastructure & Place Programme Consultant	Reports to: Managing Director	Location: Flexible (UK-based)
Salary: £TBC	Hours: 40 hours per week	Contract type: Permanent

About Us

Founds Group is a small independent and fast-growing SME consultancy providing Professional and Technical Advisory Services to Local Authorities, Devolved Administrations and Private Sector Clients. We are both innovators and thought leaders across Digital Infrastructure, Highways & Transportation and Planning & Placemaking sectors and deliver market-leading programmes and projects. Established in 2016 to provide expert support, guidance, and advice, we have continued to grow steadily and sustainably, and this year celebrate 10years in business. We continue to form a strong portfolio of collaborative client relationships and successful projects delivered.

About the role

We are seeking a highly talented, self-motivated Senior Infrastructure & Place Programme Consultant to support the delivery of complex infrastructure, digital and place-based programmes across the UK.

Working directly alongside the Managing Director and as part of a high-performing consultancy team, the successful candidate will provide strategic advisory, programme management, commercial assurance and technical consultancy services to Local Authorities, Combined Authorities, Government Bodies and Infrastructure Organisations.

The role will involve supporting Clients through all stages of project and programme delivery, including business case development, funding strategy, governance and assurance, procurement, contract mobilisation, commercial management and programme delivery. You will act as a trusted advisor to senior stakeholders, helping Clients navigate complex delivery challenges whilst ensuring successful outcomes are achieved.

The ideal candidate will have significant experience in infrastructure, highways, transportation, regeneration, placemaking and/or digital infrastructure programmes. Experience working within Local Government, consultancy or public sector environments will be highly advantageous.



Senior Infrastructure & Place Programme Consultant



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This role is ideally suited to someone who enjoys working across a diverse portfolio of projects, can operate confidently with senior leaders, and possesses the ability to balance strategic thinking with practical delivery.

We are looking for someone who is collaborative, innovative and passionate about delivering positive outcomes for communities across the UK.

As a growing business with an expanding client base and strong reputation, this role offers an excellent opportunity to help shape the future growth of Founds Group whilst developing your own career within a respected and ambitious consultancy.

Candidate Requirements

- Provide leadership, support and professional coaching to Client teams and colleagues.
- Act as a trusted advisor to senior stakeholders, executive teams and programme boards.
- Lead or support major infrastructure, transportation, digital infrastructure and placemaking programmes.
- Develop programme governance, assurance and reporting frameworks to support successful delivery.
- Manage programme risks, dependencies, budgets and schedules in a professional and effective manner.
- Provide technical, commercial and strategic advisory services on complex projects and programmes.
- Support procurement strategy development, commercial evaluation and contract mobilisation activities.
- Demonstrate experience of NEC4 contracts and public sector procurement processes.
- Produce high-quality reports, business cases, funding submissions, options appraisals and strategic recommendations.
- Facilitate stakeholder workshops and engagement activities with Clients, partners and delivery teams.
- Ensure project delivery excellence, maintaining strong governance and effective communication throughout.
- Develop and maintain trusted Client relationships, identifying opportunities to create additional value.
- Support business development activities including bid preparation, proposals and thought leadership.
- Champion innovation, collaboration and continuous improvement across projects and services.

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- Support the development and mentoring of junior colleagues and associate consultants.

Skills

- Proven leadership skills with the ability to inspire, mentor and develop others.
- Ability to establish productive collaborative relationships with Clients, partners and colleagues
- Excellent programme and project management skills across infrastructure and public sector environments.
- Strong strategic thinking and problem-solving capability.
- Excellent written communication, report writing and presentation skills.
- Confident communicator with the ability to influence senior stakeholders and decision-makers.
- Strong commercial awareness and understanding of public sector procurement.
- Experience operating within complex political and organisational environments.
- Strong understanding of governance, assurance, risk and performance management.
- Digital and software literate with an interest in innovation, transformation and AI-enabled delivery.
- Ability to manage multiple projects and priorities simultaneously whilst maintaining quality and attention to detail.

Experience and Qualifications

- Ideally 10+ years of experience across infrastructure, transportation, highways, regeneration, placemaking, public realm or digital infrastructure programmes.
- Significant experience within Local Government, consultancy, infrastructure delivery organisations or public sector advisory roles.
- Demonstrable experience in programme management, commercial management and stakeholder engagement.
- Experience developing business cases, funding bids, procurement strategies and delivery models.
- Strong understanding of NEC4 contracts and public sector procurement frameworks.
- Experience operating at Director, Head of Service, Assistant Director or Programme Board level.
- Degree qualified in a relevant discipline.
- Professional membership desirable (APM, ICE, CIHT, CMI or equivalent).
- PRINCE2, MSP or programme management qualifications advantageous.





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Opportunity and Progression

This role offers a unique opportunity to work directly with senior leadership and play a key role in the continued growth of Founds Group.

We are seeking an individual who can contribute not only to successful programme delivery but also to the wider development of the business. This includes supporting business strategy, client growth, work-winning, innovation, staff development, and service expansion.

The successful candidate will have the opportunity to develop into an Associate Director or Executive Leadership role as the business continues to grow. We are looking for someone who shares our values of collaboration, innovation and delivery excellence and who is excited by the opportunity to help shape the future direction of the company.

Benefits

- Competitive salary based on experience
- Discretionary bonuses
- A flexible approach to working
- 28 days holiday entitlement plus bank holidays
- Option for 7 days Annual Leave buy-back
- Career progression, with personal development funded training
- Company pension scheme, with matched contribution up to 8%
- Company HealthCare Plan
- EV company car options

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